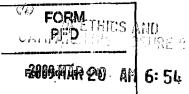
Mail to:
IECDB
510 East 12th, Suite 1A
Des Moines, Iowa 50319
Or Fax: (515)281-4073





Iowa Ethics and Campaign Disclosure Board

Required by Iowa Code section 68B.35, 68B.3(2), and rules in 351 -- Chapter 7.

Personal Financial Disclosure Statement
The first part of the constitution of the cons
Name: MARC BATY Please type or print legibly
Please type or print legibly
Agency or department: Dept Human Soruce.
Agency or department: Dept Hung- Service Position held: Service Area in the property of the
Statewide office sought (non-incumbent carrildates only):
This statement is for Calendar Year 20 18. Check if this is an amended statement. This statement is required to cover the calendar year preceding the year the report is due.
General instructions: Complete each of Parts A, B, and C below. Altach additional pages if necessary.
* * * * * * * * * * * * * * * * * * * *
Part A. Business, Occupation, or Profession. By position or job title, list each business, occupation, or profession in which you were engaged during the previous calendar year, including the name and nature of each business or employer. If you were not employed by anyone other than the agency and for the position held above check here.
2.
Part B. Income sources of more than \$1,000. In the categories below list each source from which you received more than \$1000 in gross aroual income during the previous calendar year. The amount or value of the holding is not required to be listed. This includes the total amount of any income received jointly with one or more persons exceeding \$1000. Do not report income received solely by your spouse or other family members. A source is reportable if the gross income produced was subject to federal or state income tax during the reporting period. If you have nothing to report under Part B check here.
1. Securities. List any company in which you owned securities
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Trusts. State the nature or type of the trusts.	•
Real Estate. List the nature of real estate interests including an interest from whitved from the selling of property. Do not list the location, address, or legal description	ich income was
	4-15-15-15-15-15-15-15-15-15-15-15-15-15-
Retirement Systems. List the name of the employer/sponsor of any retirement t	beneñt syst⊕m.
THE PROPERTY OF THE PROPERTY O	
Sales to political subdivisions. List any sales of a good or survice to a political sale if a commission from the sale was received.	sabdivision of the
	<u> </u>
Other. List other sources of annual gross income not reported above that were re	<u> </u>
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Other. List other sources of annual gross income not reported above that were reposes.	ported for an
Other. List other sources of annual gross income not reported above that were reposes.	ported for an
Other. List other sources of annual gross income not reported above that were reposes.	ported for tax
Other. List other sources of annual gross income not reported above that were reposes.	ported for an
Other. List other sources of annual gross income not reported above that were responses. art C. Certified Signature. I certify that this statement is true and accurate to the best of my knowledge arm subject to potential civil and criminal penalties for failing to file an accurate state.	eported for the
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